

**ALHAMBRA ELEMENTARY SCHOOL DISTRICT NO. 68  
OF MARICOPA COUNTY, ARIZONA  
RESOLUTION NO. 2020- 04**

**Black Lives Matter Resolution**

As racism and xenophobia become more overtly prevalent in our country, it is critical now more than ever that we, the governing board of AESD and the Alhambra community, recommit ourselves to our statement, "Everyone Matters." As acts of racism and anti-Blackness become news we hear daily within our nation and our communities; we are reminded that "liberty and justice for all" systemically excludes some. During these times of inequality, it is imperative that we magnify the voices, highlight the experiences, and honor the history of our fellow citizens and communities under attack. Black Lives Matter as both meaning and a movement reflect our hope for the Alhambra Community.

WHEREAS, the recent death of George Floyd and Breonna Taylor, the killing of unarmed Black women and men, including LGBTQIA+ persons of color, has left both young and not so young people searching for answers to incredibly complicated and infuriating questions; and

WHEREAS, current and historic disparate treatment of African Americans, has resulted in protests across the globe that have focused our nation's attention on the issue of police brutality and unveiled the many ways that systems and institutions have preserved and maintained an imbalance of power, and a culture that diminishes, devalues and destroys the lives of Black Americans; and

WHEREAS, the faces, names, and stories that often pierce the awareness of the American public, and expose the ugly truth about racism in American society, are painful reminders of the countless unseen faces, unknown names, and untold stories that have borne the burden of this history; and

WHEREAS, we state unapologetically that "Black Lives Matter;" and

WHEREAS, Black Lives Matter does not negate our commitment to all of our students, staff, and community. Black Lives Matter elevates and amplifies Black students' struggle and solidifies our commitment to value them and affirm that their lives matter. ALL lives can't matter until Black Lives Matter; and

WHEREAS, public education is an essential democratic institution, we acknowledge that historically public education has systemically oppressed black students. We are committed to promoting the general welfare, developing human potential, and creating the conditions for a fair and just society for ALL students and;

WHEREAS, Alhambra Elementary School District ("AESD") has been charged with educating the future citizens and leaders of the Alhambra Community since its inception on August 6, 1888; and

WHEREAS, the elimination of institutional and structural racism must include classroom, after-school, and student management programs, and

WHEREAS, the Alhambra Elementary School District Governing Board and the Alhambra Elementary School District seek to address institutionalized racism in our schools and offer spaces for dialogue among students and staff by supporting and facilitating lessons, projects, and professional development related to race and other challenging topics;

THEREFORE BE IT RESOLVED, the Governing Board of the Alhambra Elementary School District endorses in meaning and movement that Black Lives Matter. Every student is capable of success, deserving of respect, and valuable to our community. The AESD Governing Board and the entire Alhambra community commit to learning and teaching using an Anti-bias Framework to ensure acknowledgment, respect, and celebration of differences and commonalities. AESD understands that educational equity and purposeful action against racism involve a long term commitment. Equity and Inclusion are ongoing journeys, not destinations.

Be it Finally Resolved, that AESD stands together resolutely among our Black students, staff, families, and community. AESD vows to reflect upon its policies, values, goals, and mission to ensure its commitment of equity and inclusion, *vigorously advocating for justice and equity for Black people and, by extension, all people.*

Passed and adopted this \_\_\_\_\_ day of September, 2020

ALHAMBRA ELEMENTARY SCHOOL DISTRICT NO. 68

By: \_\_\_\_\_  
Its: Governing Board President

Attested by:

\_\_\_\_\_  
Governing Board Member